

Job Title: Chef de Partie

Location:

Line Manager: Head Chef

Key Communications:

- Head Chef
- Other team members
- Own team
- Customers
- Senior hotel managers

Job Purpose / Summary:

- To support the Head Chef in ensuring the efficient, and effective running of the Kitchen.
- To ensure that the preparation and presentation of the food is of a high standard, and complies with food safety regulations.
- To support the achievement of budgeted food gross profit.

Core Accountabilities & Performance Indicators

These indicators are what the Company can expect to see when the role is being performed to the required standard.

To provide first class service to the hotel guest	<ul style="list-style-type: none"> • To ensure all food is served to the required company standard. • To aid the Head Chef in implementing all new menus. • To ensure that a high standard of cleanliness is maintained in the kitchen operation. • To strive and anticipate customer needs wherever possible, and to react to these to enhance customer satisfaction. • To ensure that you are correctly dressed, adhere to high personal hygiene standards. • To maintain a professional working relationship with the food service team. • To comply with all regulations as stated in the normal operating procedures.
To understand the impact of effective cost control while undertaking the role.	<ul style="list-style-type: none"> • All maintenance issues reported immediately following the correct procedure. • Cleaning chemicals are used as directed, to achieve desired results and reduce wastage. • To demonstrate an understanding of the need to control operating costs and energy conservation to the hotel and company standards. • MORE TEXT ON FULL DOCUMENT
MORE TEXT ON FULL DOCUMENT	<ul style="list-style-type: none"> • MORE TEXT ON FULL DOCUMENT
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Competency Framework for a Chef de Partie

Adaptability	<ul style="list-style-type: none"> • Flexible • Responds to change positively • Calm under pressure • Thinks ahead
Communication	<ul style="list-style-type: none"> • Is clear and Open • Encourages other to share ideas • Keeps others well informed and up to date.

Creativity	<ul style="list-style-type: none"> • Looks for fresh ideas • Turns good ideas into realistic solutions
Decision making	• MORE TEXT ON FULL DOCUMENT
Influencing	• MORE TEXT ON FULL DOCUMENT
Integrity	• MORE TEXT ON FULL DOCUMENT
Self Management	• MORE TEXT ON FULL DOCUMENT
MORE TEXT ON FULL DOCUMENT	• MORE TEXT ON FULL DOCUMENT

The above is designed to help you in the understanding of your role and is not intended to be a definitive list of your duties, as flexibility in meeting Company and guest needs is required by all employees.

I confirm that I have read and agree this Job Description, explaining the main duties of my job.

Signed: _____ (Job Holder)

Print Name: _____ Date: _____

Signed: _____ (Line Manager)

Print Name: _____ Date: _____